



**REGENT EDUCATION & RESEARCH FOUNDATION**  
**Group of Institutions**

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# Redressal of grievances

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*Campus : Regent Education & Research Foundation Group of Institutions*

E-mail : [rerfkolkata@gmail.com](mailto:rerfkolkata@gmail.com), Website : [www.rerf.in](http://www.rerf.in)

*Campus Address:*

**Bara Kanthalia, Barrackpore**  
**P.O: Sewli Telinipara, P.S.: Titagarh**  
**Kolkata - 700 121**  
**Tel.: 033-3008-5442/432/431, Fax: 033-3008-5442**

*Regd. Office Address:*

**11/3, Biresw Guha Street**  
**7<sup>th</sup> Floor, Kolkata - 700 017**  
**Tel.: 033-3221-3013**



# REGENT EDUCATION & RESEARCH FOUNDATION

## Group of Institutions

### Internal Complaints Committee

Session 2022-2023


### Redressal of grievance/complaints

An Internal Complaint Committee, comprising of the following members is constituted at the college, for the Redressal of grievances/complaints made with regard to sexual harassment of women at the workplace.

1. Dr. Nibedita Mukherjea (Chairperson)
2. Mrs. Labani Nandi (Convener)
3. Mrs. Shreyasi Sengupta (Teaching Member)
4. Ms. Payel Chakraborty (Teaching Member)
5. Mrs. Ishika Ghosh (Teaching Member)
6. Ms. Rajalakshmi Chandrasekhar (Teaching Member)
7. Mrs. Anupa Nandi (Teaching Member)
8. Ms. Pragati Ghosh (Teaching Member)
9. Mr. Subhadeep Mondal (Teaching Member)
10. Mr. Raju Kumer Shaw (Non-Teaching Member)
11. Mrs. Trina Bhattacharya (Non-Teaching Member)
12. Ms. Naurin Sultana (Student Member)
13. Ms. Sagorika Majumder (Student Member)
14. Ms. Pratistha Pramanik (Student Member)
15. Ms. Barnali Majumder (Student Member)

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee and not any responses received from the complaint box during the session, thus Redressal is NIL for Session 2022-2023.

Date: 07/07/2023

  
Principal  
Regent Education & Research Foundation  
Bara Kanthalia, P.O. -Sewli Telinipara  
Barrackpore, Kolkata- 700121



*Nibedita Mukherjea*  
CHAIRPERSON  
Dr. NIBEDITA MUKHERJEA

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Tel.: 033-3221-3013

**Member Present:**

Sl. No.	Name	Signature
1	Dr. Nibedita Mukherjea (Chairperson)	Any -
2	Mrs. Labani Nandi (Convener)	Labani Nandi
3	Mrs. Shreyasi Sengupta (Teaching Member)	S. Sengupta.
4	Ms. Payel Chakraborty (Teaching Member)	Payel Chakraborty.
5	Mrs. Ishika Ghosh (Teaching Member)	Ishika Ghosh
6	Ms. Rajalakshmi Chandrasekhar (Teaching Member)	Rajalakshmi
7	Mrs. Anupa Nandi (Teaching Member)	A. Nandi.
8	Ms. Pragati Ghosh (Teaching Member)	Pragati Ghosh.
9	Mr. Subhadeep Mondal (Teaching Member)	Subhadeep Mondal
10	Mr. Raju Kumer Shaw (Non-Teaching Member)	R. K. Shaw
11	Mrs. Trina Bhattacharya (Non-Teaching Member)	Trina Bhattacharya
12	Ms. Naurin Sultana (Student Member)	N. Sultana
13	Ms. Sagorika Majumder (Student Member)	Sagorika
14	Ms. Pratistha Pramanik (Student Member)	P. Pramanik
15	Ms. Barnali Majumder (Student Member)	Barnali Majumder



Principal

Regent Education & Research Foundation  
Bara Kanthalia, P.O. - Sewli Telinipara  
Barrackpore, Kolkata- 700121





# REGENT EDUCATION & RESEARCH FOUNDATION

## Group of Institutions

### Internal Complaints Committee

Session 2021-2022

### Redressal of grievance/complaints

An Internal Complaint Committee, comprising of the following members is constituted at the college, for the Redressal of grievances/complaints made with regard to sexual harassment of women in the workplace.

1. Dr. Nibedita Mukherjea (Chairperson)
2. Mrs. Labani Nandi (Convener)
3. Mrs. Shreyasi Sengupta (Teaching Member)
4. Mrs. Ashmita Guha Chowdhury (Teaching Member)
5. Ms. Payel Chakraborty (Teaching Member)
6. Mrs. Anupa Nandi (Teaching Member)
7. Mrs. Ishika Ghosh (Teaching Member)
8. Ms. Rajalakshmi Chandrasekhar (Teaching Member)
9. Mr. Raju Kumer Shaw (Non teaching Member)
10. Mrs. Trina Bhattacharya (Non teaching Member)
11. Ms. Priya Das (Student Member)
12. Ms. Barnali Majumder (Student Member)
13. Ms. Pratistha Pramanik (Student Member)

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee, and not any responses received from the complaint box during the session, thus Redressal is NIL for Session 2021-2022.

Date: 06/07/2022



*Nibedita Mukherjea*  
**CHAIRPERSON**  
**Dr. NIBEDITA MUKHERJEA**

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Tel.: 033-3221-3013

Member Present:

Sl. No.	Name	Signature
1	Dr. Nibedita Mukherjea (Chairperson)	1009 -
2	Mrs. Labani Nandi (Convener)	Labani Nandi
3	Mrs. Shreyasi Sengupta (Teaching Member)	S. Sengupta.
4	Mrs. Ashmita Guha Chowdhury (Teaching Member)	AGC
5	Ms. Payel Chakraborty (Teaching Member)	Payel Chakraborty.
6	Mrs. Anupa Nandi (Teaching Member)	A. Nandi.
7	Mrs. Ishika Ghosh (Teaching Member)	Ishika Ghosh
8	Ms. Rajalakshmi Chandrasekhar (Teaching Member)	R. Rajalakshmi
9	Mr. Raju Kumer Shaw (Non teaching Member)	R. K. Shaw
10	Mrs. Trina Bhattacharya (Non teaching Member)	Trina Bhattacharya
11	Ms. Priya Das (Student Member)	P. Das.
12	Ms. Barnali Majumder (Student Member)	Barnali Majumder
13	Ms. Pratistha Pramanik (Student Member)	P. Pramanik



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# REGENT EDUCATION & RESEARCH FOUNDATION

## Group of Institutions

### Internal Complaints Committee

Session 2020-2021

### Redressal of grievance/complaints

An Internal Complaint Committee, comprising of following members is constituted at college, for Redressal of grievance/complaints made with regard to sexual harassment of women at work place.

1. Dr. Nibedita Mukherjea (Chairperson)
2. Mrs. Labani Nandi (Convener)
3. Mrs. Mitra Sen Mazumder (Teaching Member)
4. Mr. Mainak Sarkar (Teaching Member)
5. Mrs. Shreyasi Sengupta (Teaching Member)
6. Ms. Suparna Panchanan (Teaching Member)
7. Mrs. Ashmita Guha Chowdhury (Teaching Member)
8. Mrs. Himeli Chakrabarti (Teaching Member)
9. Ms. Payel Chakraborty (Teaching Member)
10. Mrs. Sandipa Paul (Non-Teaching Member)
11. Mr. Avijit Bhattacharyya (Non-Teaching Member)
12. Mr. Ritesh Rakshit (Student Member)
13. Ms. Riya Chakraborty (Student Member)
14. Mr. Ritabrata Das (Student Member)
15. Ms. Sudipta Bairagya (Student Member)
16. Ms. Srijita Goswami (Student Member)

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee and not any responses received from the complaint box during the session, thus Redressal is NIL for Session 2020-2021.

Date: 11/09/2021



*Nibedita Mukherjea*  
**CHAIRPERSON**  
**Dr. NIBEDITA MUKHERJEA**



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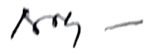
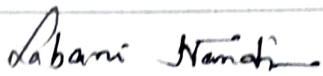










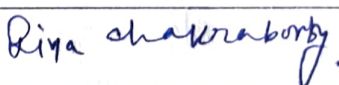
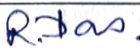
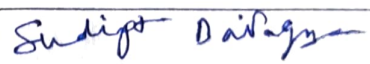
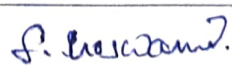
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Member Present:

Sl. No.	Name	Signature
1	Dr. Nibedita Mukherjea (Chairperson)	
2	Mrs. Labani Nandi (Convener)	
3	Mrs. Mitra Sen Mazumder (Teaching Member)	
4	Mr. Mainak Sarkar (Teaching Member)	
5	Mrs. Shreyasi Sengupta (Teaching Member)	
6	Ms. Suparna Panchanan (Teaching Member)	
7	Mrs. Ashmita Guha Chowdhury (Teaching Member)	
8	Mrs. Himeli Chakrabarti (Teaching Member)	
9	Ms. Payel Chakraborty (Teaching Member)	
10	Mrs. Sandipa Paul (Non-Teaching Member)	
11	Mr. Avijit Bhattacharyya (Non-Teaching Member)	
12	Mr. Ritesh Rakshit (Student Member)	
13	Ms. Riya Chakraborty (Student Member)	
14	Mr. Ritabrata Das (Student Member)	
15	Ms. Sudipta Bairagya (Student Member)	
16	Ms. Srijita Goswami (Student Member)	











# REGENT EDUCATION & RESEARCH FOUNDATION Group of Institutions

## Internal Complaints Committee

Session 2019-2020

### Redressal of grievance/complaints

An Internal Complaint Committee, comprising of the following members is constituted at college, for the Redressal of grievances/complaints made with regard to sexual harassment of women in the workplace.

1. Dr. Nibedita Mukherjea (Chairperson)
2. Mrs. Labani Nandi (Convener)
3. Mrs. Mitra Sen Mazumder (Teaching Member)
4. Mrs. Himeli Chakrabarti (Teaching Member)
5. Ms. Suparna Panchanan (Teaching Member)
6. Mrs. Ashmita Guha Chowdhury (Teaching Member)
7. Mrs. Shreyasi Sengupta (Teaching Member)
8. Ms. Payel Chakrabarti (Teaching Member)

Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee and not any responses received from the complaint box during the session, thus Redressal is NIL for Session 2019-2020.

Date: 12/08/2020

*Das*



*Nibedita Mukherjea*

**CHAIRPERSON  
Dr. NIBEDITA MUKHERJEA**



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Tel.: 033-3221-3013



**Member Present:**

Sl. No.	Name	Signature
1	Dr. Nibedita Mukherjee (Chairperson)	<i>Msy -</i>
2	Mrs. Labani Nandi (Convener)	<i>Labani Nandi</i>
3	Mrs. Mitra Sen Mazumder (Teaching Member)	<i>Mitra Sen Mazumder.</i>
4	Mrs. Himeli Chakrabarti (Teaching Member)	<i>Hmeli</i>
5	Ms. Suparna Panchanan (Teaching Member)	<i>Suparna</i>
6	Mrs. Ashmita Guha Chowdhury (Teaching Member)	<i>AGC</i>
7	Mrs. Shreyasi Sengupta (Teaching Member)	<i>S. Sengupta.</i>
8	Ms. Payel Chakrabarti (Teaching Member)	<i>Payel Chakrabarti</i>

*Das*



# REGENT EDUCATION & RESEARCH FOUNDATION

## Group of Institutions

### Internal Complaints Committee

Session 2018-2019

### Redressal of grievance/complaints

An Internal Complaint Committee, comprising of the following members is constituted at the college, for the Redressal of grievances/complaints made with regard to sexual harassment of women in the workplace.

1. Dr. Mahuya Das (Chairperson)
2. Dr. Nibedita Mukherjea (Convener)
3. Mrs. Mitra Sen Mazumder (Teaching Member)
4. Mrs. Himeli Chakrabarti (Teaching Member)
5. Ms. Suparna Panchanan (Teaching Member)
6. Mrs. Ashmita Guha Chowdhury (Teaching Member)
7. Mrs. Shreyasi Sengupta (Teaching Member)
8. Ms. Soheli Datta (Teaching Member)
9. Mrs. Labani Nandi (Teaching Member)
10. Ms. Payel Chakrabarti (Teaching Member)

Regarding the matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee and not any responses received from the complaint box during the session, thus Redressal is NIL for Session 2018-2019.

Date: 10/07/2019

*Das*



*Das*

**CHAIRPERSON  
DR. MAHUYA DAS  
(Principal)**



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Tel.: 033-3221-3013

Member Present:

Sl. No.	Name	Signature
1	Dr. Mahuya Das (Chairperson)	
2	Dr. Nibedita Mukherjea (Convener)	<i>Nibedita Mukherjea</i>
3	Mrs. Mitra Sen Mazumder (Teaching Member)	<i>M. Maninder</i>
4	Mrs. Himeli Chakrabarti (Teaching Member)	<i>Himeli</i>
5	Ms. Suparna Panchanan (Teaching Member)	<i>S. Panchanan</i>
6	Mrs. Ashmita Guha Chowdhury (Teaching Member)	<i>AGC</i>
7	Mrs. Shreyasi Sengupta (Teaching Member)	<i>S. Sengupta.</i>
8	Ms. Soheli Datta (Teaching Member)	<i>Soheli Datta.</i>
9	Mrs. Labani Nandi (Teaching Member)	<i>Labani Nandi</i>
10	Ms. Payel Chakrabarti (Teaching Member)	<i>Payel Chakrabarty</i>

*Das*

